

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Ms. Măriuca Oana PISTOL, non-executive member of the Board of IAR SA, as of 14.04.2019, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2019	M.E. D.P.A.P.S. – Director, Portfolio Management Division and Corporate Governance
June 2016 – July 2018	M.E.-D.P.A.P.S. - Head of Companies Participations management Dept.
Starting with April 2019 and October 2017 – June 2018	IAR S.A. - Interim non-executive member
May 2016 – March 2017	IOR S.A. - Member of the Board of Directors
October 2015 – March 2017	BAITA S.A.- Member of the Board of Directors
October 2012 – August 2013	DAMILA AGRO SRL - Sales manager

Ms. Măriuca-Oana PISTOL has the following professional experience:

- Long-term studies: The Academy of Economic Studies in Bucharest – The Faculty of Management, 2002
- Short-term studies:
 - Project management training – Ministry of Labour, Family, Social and the Elderly Protection, 2013
 - Expert in public procurement training - Ministry of Labour, Family, Social and the Elderly Protection, 2014
- experience: 16 years of expertise in management/leadership positions

2. Since 2011 Mrs. Rodica Ruxandra Anghel, interim non-executive administrator of IAR SA, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
09.12.2017 – present	IAR SA – interim non-executive administrator of IAR SA
2011 – 2012	SC Vel Service SA Bucuresti – Technical Director
2013-present	Ministry of Economy - Director

Mrs. Rodica Ruxandra Anghel has the following training and professional experience:

- long-term studies: Politechnical Institute Bucharest, Faculty of Metallurgy - Licence 1988
- short-term studies:
 - post university course – Management of the Public Entities - The Academy of Economic Studies, Bucharest 2007-2008
 - post university course regarding the continue training in management – protection of critical infrastructures, Academy of Land Forces Nicolae Bălcescu Sibiu, 2007
 - a lot of short duration courses about management and comunication.
- experience: Since 1998 Mrs Rodica Ruxandra Anghel has detained various top-management positions.

3. Since 2010 Mr. Călin Ilie BODEA, interim non-executive administrator of IAR SA, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
July 2010 – March 2017	Hospital of Chronical Diseases Cîmpeni - Manager
March 2017 - present	Ministry of Economy – Deputy Minister

Mr. Călin Ilie BODEA has the following training and professional experience:

- long-term studies:
 - Petroșani University, Mines Faculty, 1990-1995
 - Spiru Haret University – Financial and Accounting Management, License 2008
 - Spiru Haret University – Law and Public Administration Faculty, Master 2008
- short-term studies:
 - post university course – Business Management in Sustainable Development, 2013 - Technical University Cluj Napoca
 - various courses in the field of management, public acquisitions, internal audit
- experience:
 - 15 years in the field of industrial and health management

4. Beginning with 2013 Mrs. Irina MIHU, non-executive director of IAR SA since 14.04.2019, did not hold management and administration functions.

Mrs Irina MIHU's professional experience is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
March 2015 - April 2016	JPA Romania, Economist
February 2017 - April 2017	Total Trust Investigation, Assistant Financial Investigation
March 2019 - Present	Ministry of Economy, Counselor

Mrs. Irina MIHU has the following professional training:

- long-term studies:
 - Academy of Economic Studies Bucharest - Faculty of International Economic Relations, 2018
 - Master in International Relations Management, currently mastering
- Short-term studies:
 - The postgraduate course "Introduction to International Economic Intelligence", student in present
 - Participant in the project "CNE Represents!", 2013
 - The course "Methods and tools of non-formal education in the context of Youth in Action", 2010

5. Since 2010 **Mr. Ioan Toma, interim independent and non-executive administrator of IAR SA**, has not held any administrative / management position in any other company.

The professional experience of Mr. Ioan Toma is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 - present	IAR SA–interim independent non-executive administrator of IAR SA
2006 – 2007	SC Nicolina SA Iași – Special manager
2004 - 2005	SC Moldoplast SA Iași – Special manager
1998 - 2007	SC INAV SA București – Secretary of the Board of Directors

Mr. Ioan Toma has the following training and professional experience:

- long-term studies: Alexandru Ioan Cuza University - Faculty of Law - Bachelor's Degree in 1981
- short-term studies: Nicolae Titulescu University Bucharest - Master's degree in Business Law
 - Dissertation – 2008

Mr. Ioan Toma is an insolvency practitioner, UNPIR member since 1999.